

Chetnole and Stockwood Parish Council

HEALTH AND SAFETY POLICY STATEMENT (July 2026)

The management of Chetnole and Stockwood Parish Council recognises that it has a legal duty of care towards protecting the health and safety of its employees, members and volunteers and others who may be affected by the council's activities, and that managing health and safety is a business critical function.

In order to discharge its responsibilities the management will:

1. bring this Policy Statement to the attention of all employees, members and volunteers
2. carry out and regularly review risk assessments to identify proportionate and pragmatic solutions to reducing risk
3. communicate and consult with our employees, members and volunteers on matters affecting their health and safety
4. comply fully with all relevant legal requirements, codes of practice and regulations at International, National and Local levels
5. eliminate risks to health and safety, where possible, through selection and design of materials, buildings, facilities, equipment and processes
6. encourage staff, members and volunteers to identify and report hazards so that we can all contribute towards improving safety
7. ensure that emergency procedures are in place at all locations for dealing with health and safety issues
8. maintain our premises, provide and maintain safe plant and equipment • only engage contractors who are able to demonstrate due regard to health and safety matters
9. provide adequate resources to control the health and safety risks arising from our work activities
10. provide adequate training and ensure that all employees, members and volunteers are competent to do their tasks
11. provide an organisational structure that defines the responsibilities for health and safety
12. provide information, instruction and supervision for employees, members and volunteers.
13. regularly monitor performance and revise policies and procedures to pursue a programme of continuous improvement.

Review annually its functions and organisation and revise as necessary to reflect changes to the business activities and any changes to legislation.